

Monitoring result for Blueview Elec-Optic Tech Co.,Ltd on site Blueview Elec-Optic Tech Co.,Ltd

Monitoring

Monitored Party	: Blueview Elec-Optic Tech Co.,Ltd
amfori ID	: 156-041092-000
Site	: Blueview Elec-Optic Tech Co.,Ltd
Site amfori ID	: 156-041092-001
Address	: No.1000, Section 2, 2nd Konggang Road, Southwest Aviation Industrial Development Zone, Chengdu, Sichuan, China
	: 610207, Chengdu
	: Sichuan Sheng
	: China
Monitoring Activity	: amfori Social Audit - Manufacturing
Monitoring Type	: Full Monitoring
Monitoring Partner	: TUV Rheinland
Monitoring Start Date	: 16/11/2022
Closing Meeting Finished Date	: 18/11/2022
Submission Date	: 23/11/2022
Expiration Date	: 23/11/2023

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Overall rating

A	B	C	D	E	None
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Section rating

PA1: Social Management System	C
PA 2: Workers Involvement and Protection	A
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	A
PA 6: Decent Working Hours	D

PA 7: Occupational Health and Safety	A
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A
PA 10: No Precarious Employment	A
PA 11: No Bonded Labour	A
PA 12: Protection of the Environment	A
PA 13: Ethical Business Behaviour	A

General description

1. The auditee of Blueview Elec-Optic Tech Co.,Ltd was located at No.1000, Section 2, 2nd Konggang Road, Southwest Aviation Industrial Development Zone, Chengdu,Sichuan,China (四川省成都市双流区西南航空港经济开发区空港二路二段1000号).
2. The construction used by the auditee consisted of two flat buildings and two 2-storey buildings as production workshop and warehouse, one 5-storey building as dormitory, one 4-storey office building and one 2-storey canteen building. There was no other entity in the same yard. The total land area was 19809 sq. meters, the total construction area was 24112 sq. meters.
3. The auditee provided free meal and dormitory to workers, and one shuttle bus was in place.
4. The auditee manufactured LED lighting with main processes of SMT, Injection, silicon molding, plastic extrusion, assembly, testing and packing. No subcontracted process.
5. There was no obvious peak month in recent one year.
6. The management fully cooperative, provided necessary resources to support the audit processes, and accepted all findings during the closing meeting.
7. Following documents were not applicable: Contractor license, Agency labor contract, government waivers and collective bargaining agreements.
8. The auditee only provided the copies of some official documentation for review. As per management's explanation, some original official documentation (e.g., fire acceptance, building completion acceptance) had been submitted to local authorities for registration many years ago, and some other documentations (e.g. EIA approval) were kept by the facility manager who was quarantined on audit days.
9. This was a fully announced audit which was conducted on 16-17 November 2022. The data of finish closing meeting was 18 November 2022 because lead auditor forgot to click finishing closing meeting on 17 November 2022.
10. Auditors' APSCA information for this audit: Ashiley Fu (lead auditor), CSCA 21701907; Daniel Wang (member auditor), CSCA 21701935. Audit company: TUV Rheinland, APSCA Number: 11600007.
11. One internal monitor joined this audit remotely as the observer.

Site Details

Site : Blueview Elec-Optic Tech Co.,Ltd
Site amfori ID : 156-041092-001

GICS Classification

Sector	: Consumer Discretionary	Industry	: Household Durables
Industry Group	: Consumer Durables & Apparel	Sub Industry	: Consumer Electronics

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

Metrics

Key Metrics

Total workforce	856 Workers
Legal minimum wage in local currency	2100 Monthly
Lowest wage paid for regular work at the site	2314 Monthly
Calculated living wage in local currency	2736 Monthly
Total sample	32 Workers

Other Metrics

Male workers	364 Workers
Female workers	492 Workers
Permanent workers - Male	364 Workers
Permanent workers - Female	492 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	14 Workers
Management - Female	8 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	90 Workers
Workers with night shift - Female	103 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Domestic migrant workers - Male	83 Workers
Domestic migrant workers - Female	62 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	364 Workers
Workers hired directly - Female	492 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Sample - Male	13 Workers
Sample - Female	19 Workers

Findings

PA1: Social Management System

The factory's social performance did not fully comply with amfori BSCI's requirement into the day-to-day operation. For examples, the production capacity planning was not fully taken the compliance of working hour into account, and the internal audit did not identify the non-compliance of excessive overtime hours and insufficiency of environment impact assessment. The management stated the implementation of the management system was not effective enough, will enhance the monitoring in the future.

工厂社会责任绩效的日常运营中未完全符合amfori BSCI的要求。例如，生产能力规划没有充分考虑到工作时间的合规性，内部审核没有发现超时加班和环境影响评价不完整的不符合等。管理层表示，管理体系的实施不够有效，今后将加强监控。

The factory's capacity-planning procedure did not consider the compliance of working hours, resulting in employees exceeding 36 hours of monthly overtime systematically.

工厂的产能规划程序未考虑工时的合规性，导致员工的月加班时间系统性地超过36小时。

PA 6: Decent Working Hours

During this audit, the attendance records for 32 employees from December 2021, April 2022 and October 2022 were selected for review. It was noted employees' monthly overtime hours were exceeded 36 hours systematically. The maximum monthly overtime in December 2021 was 42 hours, the maximum monthly overtime in April 2022 was 54 hours, and the maximum monthly overtime in October 2022 was 64 hours. As per the interviews with management and employees interviews, it was showed there was no pre-alert measure in place for overtime hours, and no correction action was taken when the monthly overtime exceeded legal limit. Reference Law: Labor Law, Article 41. Remark: the 32 employees have a maximum of 38 hours of monthly overtime from 1 November 2022 to the first audit day.

本次审核查阅了32名员工2021年12月，2022年4月和2022年10月的考勤记录发现，员工的月加班时长系统性地超过36小时。在2021年12月的最长月加班时间是42小时，2022年4月的最长月加班时间是54小时，2022年10月的最长月加班时间是64小时。通过与管理层和员工的访谈了解到，工厂没有建立加班时间预警措施，在月加班时间超过法规限值后也未采取纠正行动。参考法规：《劳动法》第41条。备注：32名员工从2022年11月1日至审核第一天的最大月加班时间是38小时。

PA 7: Occupational Health and Safety

Through onsite tour, about 60% welding workers exposed to dust hazard just worn disposable masks instead of dust-proof type masks during operating, two tooling workers did not wear goggles during operating drilling machine. Reference law: Safety Law of the People's Republic of China, Article 45.

通过现场走访，组装车间60%接触粉尘危害的焊接工人在操作时佩戴的是普通口罩而不是防尘口罩；2名模具钻床操作工作业时未佩戴护目镜。参考法律法规：《中华人民共和国安全生产法》第45条。

Per site observation, no leak-proof devices were available for the about 20 buckets of dangerous chemicals (cleaners, ethyl alcohol) stored in the power workshop; Excessive amount (about for 5-days usage) combustible chemicals (cleaners, ethyl alcohol) were stored in the interim chemical warehouse. Reference law: 1) Regulation on the Safety Management of Hazardous Chemicals, Article 20; 2) Code for Design of Building Fire Protection and Prevention (GB50016-2014) Article, 3.3.6.

通过现场走访，约20桶危险化学品(清洁剂，乙醇)储存在电源车间但没有防泄漏设施；过多的(大约5天用量)的易燃易爆化学品(清洁剂，乙醇)储存于化学品中转仓库。参考法律法规：1)《危险化学品安全管理条例》(2013)第二十条；2)《建筑设计防火规范》(GB50016-2014)第3.3.6。

There were a total of 7 buildings used by the factory, including 2 single-storey production buildings, two 2-storey production buildings, one 2-storey canteen building, one 4-storey office building and one 5-storey dormitory building. The dormitory building was built in 2010 and originally had 4 floors, the 5th floor was added in 2018, with an additional area of 690 sq. meters. Among the 7 buildings, the minimum construction area was 885 sq. meters and the largest was 8175 square meters. Through the audit, it was found that the factory had not obtained the fire acceptance or registration for the two single-storey production buildings (both built in 2019) and the added 5th floor for dormitory building, nor obtained the building completion acceptance or registration for the whole dormitory building, two single-storey production buildings and the office building. The management stated that due to the time of the declaration and the temporary construction, the factory did not apply for the relevant acceptances. Through on-site audit, it was found that the structure of each building was firm and crack-free, and the firefighting equipment in the building were configured as required and regularly inspected. Reference Law: PRC Fire Prevention Law article 13, PRC Construction Law Article 61.

工厂共有7栋建筑，包括2栋单层的厂房、2栋2层的厂房、1栋两层的食堂、1栋4层的办公楼及1栋5层的宿舍。其中，宿舍始建于2010年且原本为4层，于2018年加建了第5层，加建面积690平方米。7栋建筑中，单栋建筑面积最小为885平方米、最大为8175平方米。通过审核发现，工厂未获得两栋单层厂房（均建于2019年）及宿舍加建的第5层的消防验收报告或备案，也未获得宿舍楼、两栋单层厂房及办公楼的建筑竣工验收报告或备案。管理层称因申报时间和临时建筑的原因，工厂未申请办理相关的手续。通过现场审核发现，各建筑的结构牢固无裂缝，建筑内的消防设施按要求配置并定期检查。参考法规：《中华人民共和国消防法》第十三条，《中华人民共和国建筑法》第六十一条。

Through the audit, it was found that the factory did not have a medical treatment agreement with nearby hospital to deal with sudden injuries or illnesses.

审核发现，工厂没有与附近的医院签署医疗救治协议以应对突发的伤害或疾病。

PA 7: Occupational Health and Safety

Per site observation, food samples for lunch and supper were in place, but the factory did not keep food samples for breakfast and meals at night shift. Reference law: Operating Specifications on Food Safety in Catering Services, Article 7.9.1

通过现场走访，工厂为午餐和晚餐进行了食品留样，但对早餐和夜班餐未进行食品留样。参考法律法规：《餐饮服务食品安全操作规范》7.9.1.

PA 10: No Precarious Employment

The factory did not renew non-fixed term labor contracts with the eligible employees after two fixed labor contract periods, but still renew the fixed term labor contracts with them. Reference Law: PRC Labor Contract Law, Article 14.

工厂在两个固定劳动合同期满后未与符合条件的员工续签非固定期限劳动合同，而是仍与他们续签固定期限的劳动合同。参考法规：《劳动合同法》第十四条。

PA 12: Protection of the Environment

The factory obtained the EIA (Environmental Impact Assessment) report and its Approval in 2010, as well as the EPCA (Environmental Protection Completion Acceptance) for the original construction projects in 2012. The factory added the processes of injection and silicon molding in 2014 and the process of plastic extrusion in 2019. However, the factory did not obtain the EIA report and Approval, as well as the EPCA for the added processes as per legal requirements. Reference Law: Law of the People's Republic of China on Appraising of Environment Impacts, Article 16 and 22. Management Regulations for Environmental Protection of Construction Projects, Article 17.

工厂于2010年取得原建设项目的环评报告及其批复，并于2012年取得了环保竣工验收批复。但工厂于2014年增加了注塑和硅胶成型工艺，于2019年增加了挤塑工艺。但工厂未按法规要求为新增工艺办理环评报告表、并取得环评批复和环保竣工验收批复。参考法规：《中华人民共和国环境影响评价法》第十六条、第二十二条。《建设项目环境保护管理条例》第十七条。